

Good afternoon Mr. Chair, Members of the Committee:

□My name is Terry Mundell, and I am the President & CEO of the Ontario Restaurant Hotel & Motel Association. It is my pleasure to have the opportunity to speak with you this afternoon regarding Bill 144, the *Labour Relations Statute Amendment Act*.

The Ontario Restaurant Hotel & Motel Association (ORHMA) is a non-profit industry association that represents the foodservice and accommodation industries in Ontario. With over 4,100 members province-wide, representing more than 11,000 establishments, the ORHMA is the largest provincial hospitality industry association in Canada. Ontario's hospitality industry is comprised of more than 3,000 accommodation properties, and 22,000 foodservice establishments.

□The ORHMA has serious concerns with the potential ramifications of Bill 144: concerns so serious that we have worked collaboratively with 11 other industry associations to form the Coalition for Democratic Labour Relations. Together we represent over 100,000 small, medium and large businesses. Our shared concerns regarding the very negative effects of this proposed legislation brought a very disparate, and often competing, group of companies together. We sincerely hope this brings home to the Government the authenticity and depth of our concerns.

When Bill 144 was introduced, it was presented as the tool to achieve "fairness and balance" in the workplace. The ORHMA **couldn't disagree more.**