

Career Canada Immigration



Your trusted Immigration Consultants



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About us



Global Presence

We are a leading immigration and foreign worker recruitment consultancy with global offices in India and Dubai

Licensed & Authorized

We are authorized members of the College of Immigration & Citizenship Consultants (CICC) and are licensed recruiters in Ontario, BC, Nova Scotia, Saskatchewan & Manitoba

Our Team

Our team comprises highly skilled licensed immigration consultants and case managers. All our case managers are certified to represent candidates.

Highly Rated

We have processed over 1500+ successful applications and have received over 250+ 5-star ratings from our candidates and employers

Our Services and Programs



Immigration Services

- LMIA APPLICATIONS
- WORK PERMITS
 - Closed WP (LMIA Linked)
 - Open WP (Dependents)
- PR APPLICATIONS
- PNP APPLICATIONS
- STUDY PERMITS



Foreign Talent Hiring with Career Hire

- CANDIDATE SOURCING
- INTERVIEWS
- REFERENCE CHECKS
- LMIA APPLICATION
- WORK PERMIT APPLICATION



Consulting Services

- CANDIDATE VETTING
- PR PATHWAY
- POST-LANDING SETTLEMENT SERVICES

PROVINCIAL NOMINATION PROGRAMS



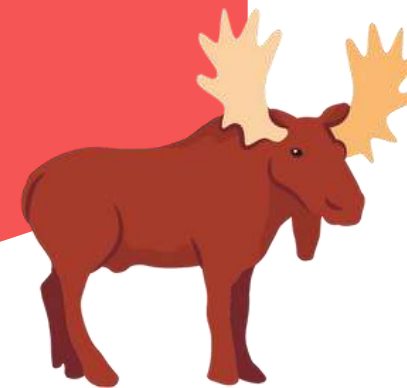
Ontario Nomination Program

Covers employers in Ontario with multiple streams.
For the hospitality sector, the International Student stream and Foreign Worker Stream are applicable



Atlantic Nomination Program

Covers the 4 Atlantic provinces of New Brunswick, Nova Scotia, Prince Edward Island and Newfoundland and Labrador



Rural & Northern Immigration Pilot

Provides economic immigration to smaller communities
Communities included are Thunder Bay, ON, Sudbury, ON, North Bay, ON, Timmins, Brandon, MB, Claresholm, AB and others

OINP

1 Foreign Worker Stream

2 International Student Stream

3 In-Demand Skills Stream

Business Eligibility	<ul style="list-style-type: none"> Active business for at least three years with no outstanding orders <u>GTA</u>: Minimum of \$1,000,000 in total gross annual revenue + 5 full-time employees who are Citizens or PR's <u>Outside GTA</u>: Minimum of \$500,000 in total gross annual revenue + 3 full-time employees who are Citizens or PR's Full-Time Permanent Role in Ontario 		
Occupation Category	TEER 0, 1, 2 or 3	NA	Teer 4 & 5 from the eligible NOC list
Wages	Median Wage	Low Wage	Median Wage
Other Criteria	Demonstrate efforts towards hiring PR or Citizens of Canada	<ul style="list-style-type: none"> 2-year degree from an eligible institution Eligibility is for 2 years after graduation 	Language Test – CLB 4 or Higher

Expression of Interest

Candidate must register on Ontario One-Key Portal and submit an EOI Application



Invitation to Apply

Based on IRCC Draws candidates will receive an Invitation to apply



OINP Application

Employer must fill out a comprehensive Form. The form along with the job offer is submitted by the candidate in the online application as part of their documentation



On Approval

Once the IRCC approves the Nomination, the Candidate has 14 days to apply for either Work permit or PR

Labour Market Impact Assessment



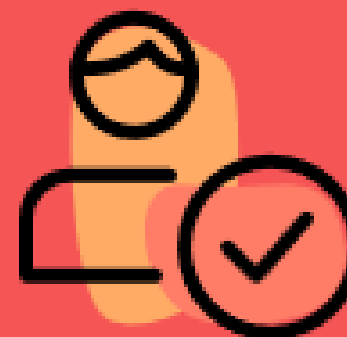
What is an LMIA

A Labour Market Impact Assessment is a document that an employer in Canada must receive before hiring a foreign worker.



Purpose

A positive LMIA, indicates a need for a temporary foreign worker and that no Canadians or PR of Canada are available to do the job



Eligibility

- Business is active for more than 1-year,
- Full-Time Job Vacancies (30 Hours)
- The business is in good financial standing with no outstanding
- Offer median wage prescribed for the role and region

TYPES OF LMIA

1 Low Wage

- Wage offered is below the provincial median wage.
- Examples: Cooks, Housekeepers, Kitchen Helpers

2 High Wage

- Wage offered is above or at the provincial median wage.
- Examples: Food Service Attendants, Frontdesk

3 Dual Intent

- Both high-wage or low-wage application can be part of dual intent LMIA
- Used to support, both a work permit and an Express entry application.
- Beneficial for a Permanent Residence application
- It helps an applicant obtain 50 CRS points.

	Low Wage	High Wage
Transportation	✓	✗
Housing	✓	✗
Insurance	✓	✓

- One- way Flight Ticket is to paid for
- Providing or identifying suitable housing
- Cost of Housing should not exceed 30% of salary
- Insurance for the period during which candidate is not covered by provincial health coverage

LMIA STEPS



Job bank

All employers must register on the Job bank



Job Ad

Job ads should be live on the Job bank for a period of 1 month.



Documentation

- Business License
- CPA Letter or PD7A/
Schedule 100 & 125



Application

Online Submission with average approval times of 6 to 8 weeks

Benefits of Hiring Foreign Talent



Access to a Global Talent pool of skilled workers with international experience



Employee Turnover is lower with a team of Foreign workers



Higher Productivity on account of deep motivation to succeed in an adopted country



Build business capacity with a more diverse team through skill transfer, work ethic and enriched customer engagement



Our Team

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