

Minister , good to see you once again

And Special thanks to your Ministry for supporting our workforce efforts as we are seeing **Demographic** shifts critically affecting Ontario's tourism and hospitality **that need immediate action**.

As you ...have been calling we do need an Ontario made solution for immigration reformsbut to include our industry

In the race for global productivity growth **by focusing on highly educated foreign workers** we have a disconnectwhere governments deprive our industry of front line service needs ITS REALITY THAT IN THESE DAYS HOTELS ARE CLOSING ROOMS , RESTAURANTS CLOSING SECTIONS and delaying new investment....not to mention government taxes and the damage to service and to employee morale.

We can do more in Ontario

One can not argue that promoting trade jobs is positive for Ontario.....but the position of cook as a skill is missing under the Ontario Nominee Program. Support here will help elevate the culinary profession, will attract more international students to the occupation and keep them staying in Ontario than taking jobs in other provinces.

International students present significant opportunities

Strategies ought to include smooth transition and retention of these temporary student residents into tourism and hospitality jobs.

The employment transition from college to employer **needs to be a** responsibility with accountability supported by metrics on both sides.